

J2 Enterprises LLC Capability Statement

JB Bowie | Owner
J2 Enterprises LLC



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Core Competencies

J2 B2G, a division of J2 Enterprises LLC provides Human Resources Consulting (541612 / R408 / R429 / R431) which Include:

- **HR Policy Review and Audit Compliance:** regulatory alignment, policy compliance.
- **Operational Assessments:** worksite reviews, competency analysis, workflow streamlining.
- **Performance Management Systems:** KPI alignment, feedback mechanisms, reward/recognition frameworks.
- **Onboarding – Offboarding Frameworks:** process mapping, strategies to enhance time to productivity, standard operating procedures'
- **Leadership Coaching:** leading change, team effectiveness, conflict resolution.

Differentiators

J2 Enterprises LLC Division J2 B2G is run by a 21-year Navy Veteran who is completely engaged in your contracting opportunities.

- From the Service, he brings leadership and human resources experience from commanding operational and administrative units.
- Commercially, he brings to your contracting opportunities, management and negotiation experience as a director of a division competing for resources within a billion dollar university and the leadership and decision-making of an owner/operator of a 10-year old small business.

Past Performance

- **Temple University** / \$95K per year / 2008-2015 / Managed all aspects of Human Resources and Finances for a stand-alone staff of 120. Increased standing among State Universities with a fixed budget, 3 major relocations and reconfigurations while designing value creating programs. **Reference:** Nina Gonser 215.704.8027
- **Freight Brokerage** / \$2.5M per year / 2016-2024 / Coordinated Shipping Company Staff and Independent Transportation Operators to meet delivery objectives as prescribed by DOT, FDA and Shipping Company leadership. **Reference:** Harry Cobb 404.991.0719
- **Friends' Central School** / \$50K per year / 2002-2024 / Assimilated independent transportation operators with a K-12 educational staffing structure to meet funding and enrollment objectives. **Reference:** Rudy Fabry 610.645.5122

Company Data

J2 B2G, a division of J2 Enterprises LLC, provides dependable mission focus to federal and state agencies through a blend of operational expertise, disciplined execution and highly responsive customer service. With decades of operational and consulting experience, we deliver solutions that help agencies meet desired objectives.

J2 B2G Identity Codes:

- UEI: **LZY3ZDPBEKK3**
- CAGE Code: **7QWH7**
- Certifications: **SBA, VOSB**
- NAICS : **541612: Human Resources Consulting Services**
- Product Service Codes (PSC):
R408 – **Program Mgmt Support**
R429 – **Policy Development**
R431–**HR Program Design**
- **Accepts Credit / Purchase Cards**

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